

CoEBS Diversity Committee
September 19, 2017

Faculty Present:

Dr. Mary Jane Bradley (Dean)
 Dr. Lance Bryant (Associate Dean)
 Dr. Asher Pimpleton-Gray (Chair)
 Dr. Kimberly Davis
 Dr. Amany Saleh
 Dr. Amanda Wheeler

Faculty Not Present:

Dr. Mark McJunkin

- I. Approve Meeting Minutes:
 - a. Motion to approve – Pimpleton-Gray
 - b. Second – Davis
 - c. Passed unanimously

- II. Task Updates:
 - **Task 1:** Contact Maurice Gipson (Vice Chancellor of Office of Diversity) regarding college and Teacher Ed enrollment and diversity data (Asher).
 - Dr. Gipson has been contacted by Dr. Pimpleton-Gray and has agreed to gather this data for us. Once he has completed this process, he stated that he would send it to us.

 - **Task 2:** Identify instrument to specifically assess diversity from both students and faculty in Teacher Education (Amaney). Authors of instrument will be contacted for permission to use the survey (Asher).
 - The committee choose the Campus Diversity Questionnaire-Revised (Landrum, Dillinger & VanderNoot, 2000) from the article *Assessment of Cultural Diversity at Metropolitan Universities*. Dr. Landrum has been contacted via email by Dr. Pimpleton-Gray and she is waiting on a response. Email sent 9/19/2017

 - **Task 4:** PEP End of Year Report:
 - Dr. Davis has obtained enrollment data from Dr. Bowser for the committee's review. A-State Teacher Education is on lower side of % minority.

 - **Task 3:** Evaluate goals for the following: (a) what has been addressed, (b) what has not been addressed, and/or (c) a plan to do so for those items not addressed (Complete Committee). Have specific ideas/suggestions by our next regularly scheduled meeting.
 - **Goal 1:** Check with individuals responsible to see what they already have. – Dr. Pimpleton-Gray

- **Goal 2:** Check with HR, hiring committees, office of diversity (Chris Pinkard, Allejandra) – Dr. Wheeler
 - **Goal 3:** Landrum Survey; list of clubs & organizations, Safe Zone Training, unisex bathroom – Dr. Pimpleton-Gray & Dr. Saleh
 - **Goal 4:** list of everyone’s classes with examples of showing diversity; assignment description with student product – each department check your own
 - **Goal 5:** Begin list of multicultural activities on campus – Davis
 - **Goal 6:** In process with survey; survey from Dr. Bowser - Davis
- New Task: Document with literature findings on why students are not attending.